

## **Together with Trygghetsrådet TRS for a more secure working life**

By joining TRS, employers and employees are offered support in the event of changeover situations in order to promote a more secure working life.

### **Support to employers and trade unions in the event of redundancy**

In the event of redundancy and dismissal, TRS is able to offer both employers and union representatives support and advice concerning how human reactions should be handled.

### **Support to the individual when adjusting to new employment**

When continued employed cannot be offered, individuals may receive adjustment support and partial financial support. Adjustment support is “help to self-help” with the aim of increasing opportunities for receiving new employment. A person who has been given notice is offered access to a personal advisor with whom s/he can discuss thoughts and ideas and individual adjustment support. Strictly regulated financial support may also be given.



### **Preventative support in order to develop employee capabilities based on the needs of the organization**

As a part of efforts to increase individual security in working life, TRS supports qualification development for employees that is based on the needs of the organization. Qualification development for employees contributes to reinforcing the necessary prerequisites for companies to achieve vitality, which can also help prevent dismissals. TRS support consists, for example, of providing advice and qualification development based on company needs.

Additional information may be obtained from our website at [www.trs.se](http://www.trs.se).  
We may also be reached by phone at: +46 (0)8-442 97 30.

You are warmly welcomed to contact us.

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